

Department /
Division: Police

Director: Chief Michael Pristoops

Excel Program

Steps to Be Undertaken to Meet Goal	Objective and Action Brief Narrative	Current Status	Resources Required	Fiscal Impact
Goal 1 Reduction of Overall Crime				
1 Objective	Fill Open Police Positions	85%		
1.1 Action	Expand Use of Specialty Units <ul style="list-style-type: none"> • Foot Patrol • Warrant Squad • Violent Offender Unit 	50%		
1.2 Action	Expand Crime Prevention Programs	95%		
1.3 Action	Outreach to the Annapolis Hispanic Community	85%		
1.4 Action	Introduction of Comstat	0%		Grant Funding
1.5 Action	Business Association Outreach	50%		
1.6 Action	Reverse 911	100%		
1.7 Action	Provide Functional Equipment for Specialized Units	70%		Grant Funding
1.8 Action	Expanded CCTV	50%		Grant Funding
1.9. Measure	Reduction in Crime Statistics citywide			
Goal 2 Hiring and Recruitment Goals				
1 Objective	Maintain Police Recruiter	100%		
1.1 Action	Use Alternative Testing Methods	100%		
1.2 Action	Regional Advertising for Positions	75%		\$5,000
1.3 Action	Use of Community Service Officers- Increase positions from 3-5	40%		\$20,000
1.4 Action	Fill all vacant positions within police department	75%		

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Steps to Be Undertaken to Meet Goal	Objective and Action Brief Narrative	Current Status	Resources Required	Fiscal Impact
1.5 Action	Fund Created Positions <ul style="list-style-type: none"> Police Recruiter Grant Specialist External Communication Officer Forensic Services Supervisor 2-Evidence Technicians Hispanic Liaison 	40%		\$350,000
1.6 Measure	Current Civil Service, Grant, and Contractual positions filled			
Goal 3 Improve Technology, Computer Systems & Equipment				
1 Objective	Upgrade Computer Aid Dispatch and Records Management System and Equipment	50%		
1.1 Action	Upgrade CAD and RMS	50%		\$500,000
1.2 Action	Maintain Service Contracts	100%		\$160,000
1.3 Action	Crime Lab Equipment	70%		\$50,000
1.4 Action	Upgrade Mobile Data Terminals	70%		\$140,000
1.5 Action	Computer Voice Stress Analyzer	0%		Grant Funding
1.6 Measure	Upgrade computer technology and equipment to state of the art			
Goal 4 Expand Community Partnerships				
1 Objective	Reduction of crime and the belief that our community provides a safe environment to live	75%		
1.1 Action	Create Neighborhood Council	0%		
1.2 Action	Reverse 911 Notification Process	0%		
1.3 Action	Nuisance Abatement	0%		
1.4 Action	Additional Community Safe Zones	25%		
1.5 Action	Hire Hispanic Liaison	100%		\$50,000
1.6 Action	Hire External Affairs Communications Officer	100%		\$45,000

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Excel Program

Steps to Be Undertaken to Meet Goal	Objective and Action Brief Narrative	Current Status	Resources Required	Fiscal Impact
1.7 Action	Neighborhood Watch Postage/Mail correspondence	75%		\$1,000
1.8 Measure	Decrease in crime statistics and public perception that Annapolis is a safe place to live			
Goal 5 Maintain High Professional Standards				
1 Objective	Review policies to ensure compliance; keep policies updated and current	100%		
1.1 Action	Maintain Nationally Accredited Status	100%		
1.2 Action	Conduct Inspections to ensure compliance with policy and procedures	100%		
1.3 Action	Maintain Hiring Standards	100%		
1.4 Action	Professional Development Training <ul style="list-style-type: none"> Academy Training ASET Training Crime Technician Training Facility Meeting Space 	50%		\$32,000 \$7,500 \$4,000 \$10,000
1.5 Measure	Compliance with CALEA standards and enforcing policies and procedures			

Department / Division Law Enforcement
 Account # 110-42112

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BUDGET REQUEST - OPERATING EXPENDITURES

History of Expenditures in Operating Expense Accounts

Account Title	Actual FY2006	Actual FY2007	Actual FY2008	Budget FY2009	Mayor's FY2010
Salaries	\$10,202,581	\$10,315,659	\$10,806,001	\$11,955,790	\$12,660,270
Benefits	2,435,864	2,344,642	2,719,957	2,766,220	2,963,930
Supplies	689,780	492,341	589,557	441,710	441,710
Utilities	180,173	234,455	209,663	202,000	202,000
Education and Travel	42,805	42,720	43,411	47,100	47,100
Repair and Maintenance	166,150	221,526	195,786	191,720	191,720
Special Projects	32,293	39,550	48,618	27,500	27,500
Leases	105,050	109,204	121,027	39,600	39,600
Contract Services	328,102	306,508	397,155	208,550	208,550
Capital Outlay	0	0	22,075	0	0

Total	\$14,182,798	\$14,106,605	\$15,153,250	\$15,880,190	\$16,782,380
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Department / Division Law Enforcement
 Account # 110-42112

B - 1

BUDGET REQUEST - OPERATING EXPENDITURES

Description of Expenditures in Operating Expense Accounts

1	2	
Account Title	Total in Account	Description of Expenditures
Salaries	\$12,660,270	Appropriation needed as calculated on personnel detail.
Benefits	2,963,930	Retirement and insurance benefits provided and calculated on personnel detail.
Supplies	441,710	Desk-top supplies, postage, printing, ammunition, film, photo processing supplies, clothing, dry cleaning, fuel, lubricants.
Utilities	202,000	Local and long distance telephone calls. Energy for Police Headquarters Building.
Education and Travel	47,100	Training courses for sworn and civilian personnel, travel expenses, annual member publications and conferences, membership dues to various organizations.
Repair and Maintenance	191,720	Range, cell block, building and grounds maintenance, police radio service contract, computer-aid dispatch and records management software updates and service, communications system maintenance, miscellaneous repairs and service to business machines, police bicycles, polygraph, etc.
Special Projects	27,500	Undercover drug purchases, informant fund, DNA testing of physiological evidence, educational material and supplies for Drug Abuse Education Program. Towing fees for vehicles sized in drug arrests.
Leases	39,600	Copier leases, rental cars for use by detectives, leases fee for Maryland State Department of Public Safety for MILES/NCIC system, cellular telephone air time, pager leases, postage meter lease, miscellaneous software leases.
Contract Services	208,550	Fourth of July law enforcement assistance from outside agencies, accreditation activities.
Capital Outlay	0	

Total \$16,782,380

Department / Division Law Enforcement
 Account # 110-42112

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BUDGET REQUEST - OPERATING BUDGET

Explanation of Changes in Operating Budget

Account Title	Budget FY2009	FY2010			Explanations
		Base	Inc(Dec)	Mayor's	
Salaries	\$11,955,790	\$12,700,270	(\$40,000)	\$12,660,270	Move Police Recruiter position to HR
Benefits	2,766,220	2,963,930		2,963,930	
Supplies	441,710	441,710		441,710	
Utilities	202,000	202,000		202,000	
Education and Travel	47,100	47,100		47,100	
Repair and Maintenance	191,720	191,720		191,720	
Special Projects	27,500	27,500		27,500	
Leases	39,600	39,600		39,600	
Contract Services	208,550	208,550		208,550	
Capital Outlay	0	0		0	

Total \$15,880,190 \$16,822,380 (\$40,000) \$16,782,380

Department / Division Law Enforcement
 Account # 110-42112

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BUDGET REQUEST - OPERATING EXPENDITURES

History of Personnel Expenditures and Staffing

Account Title	Actual FY2006	Actual FY2007	Actual FY2008	Budget FY2009	Mayor's FY2010
Base Salaries	\$8,859,041	\$8,935,843	\$9,317,667	\$11,161,820	\$11,866,300
Overtime	1,317,423	1,371,177	1,476,042	790,050	790,050
Doubletime	26,117	8,636	12,292	3,920	3,920
Salary Subtotal	\$10,202,581	\$10,315,656	\$10,806,001	\$11,955,790	\$12,660,270
Benefits	2,435,864	2,344,642	2,719,957	2,766,220	2,963,930
Personnel Totals	\$12,638,445	\$12,660,298	\$13,525,958	\$14,722,010	\$15,624,200
<u>Staffing Summary</u>					
Permanent Positions	157.00	157.00	163.00	162.00	163.00
Temporary Positions	9.75	9.75	10.00	10.00	13.00

Position Summary
FY 2010 Budget

Position #	Position Title	Grade	Step	FTE	Total Wages Current	Position Assignment

110 42112 Law Enforcement						

1002-001	Office Associate II	A04	1	1	27,776	
1004-001	Police Records Specialist	A06	10	1	50,050	Johnson, Darlise N
1004-002	Police Records Specialist	A06	8	1	46,675	Dammeyer, Suzanne M
1004-003	Police Records Specialist	A06	8	1	46,897	Johnson, Alethia R
1004-004	Police Records Specialist	A06	5	1	40,471	McKenney, Donna A
1004-005	Police Records Specialist	A06	4	1	37,553	Galloway, Michelle D
1005-001	Office Associate III	A06	10	1	50,050	Johnson, Trudy A
1005-004	Office Associate III	A06	10	1	50,050	Gilmer, Sylvia I
1008-005	Administrative Office Associat	A09	10	1	62,176	Seipp, Amy J
1024-001	Warrant Control Clerk	A05	10	1	46,559	Curtis, Faye T
1204-001	Senior Purchasing Clerk	A08	10	1	57,839	Bramble, Donna M
1205-001	Senior Payroll Clerk	A08	9	1	57,839	Ellis, Kimberly J
4001-001	Police Chief	P20	10	1	141,800	Pristoop, Michael A
4002-001	Police Major	P18	9	1	120,191	Baker, Scott S
4003-001	Police Captain	P17	9	1	111,906	Howard, Cynthia L
4003-002	Police Captain	P17	9	1	111,906	Neutzling, William E
4003-003	Police Captain	P17	9	1	109,688	Williams, Scott D
4003-004	Police Captain	P17	9	1	108,942	
4004-001	Police Lieutenant	P15	10	1	96,836	Shea, Neal T
4004-002	Police Lieutenant	P15	10	1	96,836	Seipp, Timothy L
4004-003	Police Lieutenant	P15	10	1	96,836	Seidel, Mark H
4004-004	Police Lieutenant	P15	10	1	96,836	Freeman, John V
4004-005	Police Lieutenant	P15	9	1	94,271	
4004-006	Police Lieutenant	P15	10	1	96,836	Powell, William R
4004-007	Police Lieutenant	P15	10	1	96,836	Della, Brian C
4004-008	Police Lieutenant	P15	10	1	96,836	Herman, Phillip A
4005-001	Police Sergeant	P13	10	1	87,180	Hall, Timothy R
4005-002	Police Sergeant	P13	9	1	86,123	Antal, Brian L
4005-003	Police Sergeant	P13	8	1	81,545	Allen, Jessica L

Position Summary
FY 2010 Budget

Position #	Position Title	Grade	Step	FTE	Total Wages Current Position Assignment
4005-004	Police Sergeant	P13	10	1	87,180 Scott, James V
4005-005	Police Sergeant	P13	9	1	87,180 Crane, Eric E
4005-006	Police Sergeant	P13	10	1	87,180 Nelson, Elizabeth A
4005-007	Police Sergeant	P13	8	1	82,260 Miguez, David A
4005-008	Police Sergeant	P13	10	1	87,180 Johnson, Pamela
4005-009	Police Sergeant	P13	10	1	87,180 Faulkner, Karen D
4005-010	Police Sergeant	P13	10	1	87,180 Kirchner, Gregory P
4005-011	Police Sergeant	P13	10	1	87,180 Brown, Kenneth J
4005-012	Police Sergeant	P13	10	1	87,180 Deuschle, Eric W
4005-013	Police Sergeant	P13	10	1	87,180 Mackiewicz, Edward J
4005-014	Police Sergeant	P13	10	1	87,180 Amcia, Christopher A
4005-015	Police Sergeant	P13	10	1	87,180 Garcia, David W
4006-001	Police Corporal	P12	10	1	81,099 Medley Jr, Pete E
4006-002	Police Corporal	P12	8	1	77,945 Vaden, Nicole M
4006-003	Police Corporal	P12	8	1	78,295 Tucker, Christian R
4006-004	Police Corporal	P12	9	1	80,116 Supko, Jonathan
4006-005	Police Corporal	P12	8	1	75,835 Medley, Craig E
4006-006	Police Corporal	P12	8	1	76,522 Lowe Sr, Timothy
4006-007	Police Corporal	P12	8	1	74,934
4006-008	Police Corporal	P12	10	1	81,682 Crews-Carey, Jennifer D
4006-009	Police Corporal	P12	9	1	80,116 Krauss, Kevin C
4006-010	Police Corporal	P12	10	1	81,099 Redondo, Castor J
4006-011	Police Corporal	P12	8	1	78,295 Klinedinst, Justin L
4006-012	Police Corporal	P12	10	1	81,099 Daniels, Duane
4006-013	Police Corporal	P12	10	1	81,099 Spearman Jr, James C
4006-014	Police Corporal	P12	8	1	74,934
4006-015	Police Corporal	P12	9	1	81,099 Ferguson, Mark A
4007-001	Police Officer 1/C	P11	7	1	67,610 Becker, Kristoffer L
4007-002	Police Officer 1/C	P11	10	1	75,442 Ridley, Joseph M
4007-003	Police Officer 1/C	P11	5	1	59,599
4007-004	Police Officer 1/C	P11	8	1	70,566 Cochran, Mark A
4007-005	Police Officer 1/C	P11	5	1	61,409 Fitzpatrick, David A
4007-006	Police Officer 1/C	P11	10	1	75,442 Hartlove, Jeffrey S

Position Summary
FY 2010 Budget

Position #	Position Title	Grade	Step	FTE	Total Wages Current Position Assignment
4007-007	Police Officer 1/C	P11	5	1	59,599
4007-008	Police Officer 1/C	P11	6	1	62,829 Newton, Eric S
4007-009	Police Officer 1/C	P11	10	1	76,025 White, Shelley C
4007-010	Police Officer 1/C	P11	6	1	65,031 Stokes, David M
4007-011	Police Officer 1/C	P11	8	1	70,536 Kintop, Christopher W
4007-012	Police Officer 1/C	P11	8	1	71,667 Adegbehingbe, Clement O
4007-013	Police Officer 1/C	P11	5	1	59,599
4007-014	Police Officer 1/C	P11	10	1	75,442 Lee Jr, John R
4007-015	Police Officer 1/C	P11	8	1	70,545 Sexton, Markus D
4007-016	Police Officer 1/C	P11	10	1	75,442 Bouie, Carl
4007-017	Police Officer 1/C	P11	10	1	75,442 Henderson, David C
4007-018	Police Officer 1/C	P11	8	1	71,235 Miguez, Amy L
4007-019	Police Officer 1/C	P11	8	1	71,055 Galusha, Robert A
4007-020	Police Officer 1/C	P11	5	1	59,599
4007-021	Police Officer 1/C	P11	5	1	60,682 Schreiber, Michael W
4007-022	Police Officer 1/C	P11	10	1	75,442 Dalton, Harold W
4007-023	Police Officer 1/C	P11	6	1	64,825 Beckham, Katrina R
4007-024	Police Officer 1/C	P11	7	1	67,951 Davis, Eric J
4007-025	Police Officer 1/C	P11	5	1	59,599
4007-026	Police Officer 1/C	P11	8	1	72,403 Carson Jr, Floyd
4007-027	Police Officer 1/C	P11	9	1	75,442 Mioduszewski Jr, Richard B
4007-028	Police Officer 1/C	P11	5	1	62,981 Fabela, Gregory D
4007-029	Police Officer 1/C	P11	5	1	61,409 Urban, Kempton D
4007-030	Police Officer 1/C	P11	10	1	75,442 Rice, Thomas P
4007-031	Police Officer 1/C	P11	8	1	72,508 Holby, Ryan K
4007-032	Police Officer 1/C	P11	5	1	59,599
4007-033	Police Officer 1/C	P11	9	1	75,442 Dixon, David S
4007-034	Police Officer 1/C	P11	8	1	70,536 Sophocles, Michael P
4007-035	Police Officer 1/C	P11	8	1	71,909 Thomas, Alfred D
4007-036	Police Officer 1/C	P11	5	1	59,599
4007-037	Police Officer 1/C	P11	8	1	71,235 Truitt, Richard A
4007-038	Police Officer 1/C	P11	10	1	75,442 Kimball, Gregory E
4007-039	Police Officer 1/C	P11	8	1	72,508 Freeman, Kevin D

Position Summary
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Position #	Position Title	Grade	Step	FTE	Total Wages Current Position Assignment
4007-040	Police Officer I/C	P11	10	1	75,442 Johnson, Andre E
4007-041	Police Officer I/C	P11	6	1	64,825 Brown, Melvin L
4007-042	Police Officer I/C	P11	10	1	75,442 Dufresne, Adam G
4007-043	Police Officer I/C	P11	10	1	75,442 Sanders, Jessica
4007-044	Police Officer I/C	P11	5	1	59,599
4007-045	Police Officer I/C	P11	5	1	62,398 Glenn, Edwin A
4007-046	Police Officer I/C	P11	5	1	61,274 Lynam, Justin B
4007-047	Police Officer I/C	P11	8	1	72,508 Hernandez-Walter, Tania
4007-048	Police Officer I/C	P11	6	1	64,825 Keys, Nicole A
4007-049	Police Officer I/C	P11	5	1	59,599
4007-050	Police Officer I/C	P11	5	1	59,599
4009-001	Police Officer	P10	2	1	47,481 Deleonibus II, Lawrence C
4009-002	Police Officer	P10	2	1	49,619 Card, Jennifer L
4009-003	Police Officer	P10	2	1	47,481 Muniz, Maria V
4009-004	Police Officer	P10	3	1	50,863 Keck Jr, Benjamin R
4009-005	Police Officer	P10	6	1	59,046 Murphy, John R
4009-006	Police Officer	P10	9	1	70,759 Smith Jr, William J
4009-007	Police Officer	P10	2	1	49,619 Wang, Prince H
4009-008	Police Officer	P10	1	1	45,464 Winder, Dante D
4009-009	Police Officer	P10	2	1	47,875 Criss, Brian W
4009-010	Police Officer	P10	2	1	47,474 Macri, Michael J
4009-011	Police Officer	P10	2	1	47,875 Miller, Tonia C
4009-012	Police Officer	P10	2	1	47,909 Dease, DeAngelo R
4009-013	Police Officer	P10	4	1	52,686 Higgins, David M
4009-014	Police Officer	P10	3	1	50,863 Cisneros, Nicholas B
4009-015	Police Officer	P10	4	1	52,686 Johnson, Shomar L
4009-016	Police Officer	P10	5	1	56,447 DeFalco, Ralph A
4009-017	Police Officer	P10	3	1	52,475 Owen, Robert L
4009-018	Police Officer	P10	4	1	54,177 Gilbert, Autumn L
4009-019	Police Officer	P10	4	1	53,899 Thiel, Ryan J
4009-020	Police Officer	P10	4	1	53,899 Pyles, Thomas N
4009-021	Police Officer	P10	3	1	52,475 Parker III, Chester B
4009-022	Police Officer	P10	2	1	47,481 Prout, Michael S

Position Summary
FY 2010 Budget

Position #	Position Title	Grade	Step	FTE	Total Wages Current Position Assignment
4009-023	Police Officer	P10	1	1	46,167 Marshall III, Alan L
4009-024	Police Officer	P10	7	1	63,093 Reid, James M
4009-025	Police Officer	P10	1	1	46,160 Mann, Joseph D
4009-026	Police Officer	P10	1	1	46,647 Hipsky, Jon Paul
4009-027	Police Officer	P10	3	1	50,706 Allen, Benjamin W
4009-028	Police Officer	P10	4	1	53,463 Caraballo, Edwin E
4009-029	Police Officer	P10	1	1	45,632 McKay, Jamoll T
4009-030	Police Officer	P10	1	1	45,362 O'Herlihy, Hil C
4009-031	Police Officer	P10	1	1	45,362 Liebross, Joshua D
4009-032	Police Officer	P10	1	1	44,987
4009-033	Police Officer	P10	1	1	45,362 Davis, Jamal E
4009-034	Police Officer	P10	7	1	61,842 Bealefeld, Charles E
4009-035	Police Officer	P10	1	1	44,987
4009-036	Police Officer	P10	1	1	44,987
4009-037	Police Officer	P10	1	1	44,987
4013-001	Police Communications Operator	A11	8	1	67,981 Medley, Celeste K
4013-002	Police Communications Operator	A11	10	1	71,853 Buchanan, Kathleen J
4013-003	Police Communications Operator	A11	1	1	46,080
4014-001	Police Communications Operator	A09	6	1	54,301 Holby, Paola L
4014-002	Police Communications Operator	A09	8	1	60,235 Simmons, Stacy L
4014-003	Police Communications Operator	A09	1	1	39,873
4014-004	Police Communications Operator	A09	8	1	58,800 Battle, Darlene R
4014-005	Police Communications Operator	A09	10	1	62,176 Custer, Donna D
4014-006	Police Communications Operator	A09	8	1	58,800 Peddicord, Nancy J
4014-007	Police Communications Operator	A09	1	1	39,873
4014-008	Police Communications Operator	A09	2	1	44,103 Rullman, Marcia K
4014-009	Police Communications Operator	A09	1	1	39,873
4015-001	Police Records Coordinator	A10	10	1	66,839 Scott, Carliese K
4016-001	Police Property Supervisor	A10	10	1	66,839 Everd, Wayne M
4017-001	Police Planning Analyst	A10	10	1	66,839 Jones, Joan M
4019-001	Police Identification Spec	A08	10	1	57,839 Whiteley, Mary P
4019-002	Police Identification Spec	A08	8	1	54,202 Lee, Benjamin A
4022-001	Warrant Control/Records Super	A10	2	1	46,543 Staudinger, Nancy T

Position Summary
FY 2010 Budget

Position #	Position Title	Grade	Step	FTE	Total Wages Current	Position Assignment
4023-001	Information Systems Analyst	A14	8	1	85,630	Aracas, Leonidas M
7203-002	Automotive Technician	A09	10	1	62,176	Nevin, James
TOTAL				163	10,959,921	
9101-001	General Clerical - Temporary	0	0	0	28,370	Emory, Robert W
9103-001	Crossing Guard Supervisor	0	0	0	12,200	Hicks IV, Charles E
9104-001	Special Events Coordinator	0	0	0	49,410	Gibbs, Milton P
9105-001	Major Crimes Investigator	0	0	0	65,530	Johns, William L
9107-007	Building/Vehicle Assistant	0	0	0	29,050	Eiser, Raymond L
9108-001	School Crossing Guard	0	0	0	19,560	Lawson, Doris A
9108-002	School Crossing Guard	0	0	0	15,640	Frantum, Dorothy L
9108-003	School Crossing Guard	0	0	0	7,720	Butler Jr, George L
9108-004	School Crossing Guard	0	0	0	8,970	Myers, Lorraine T
9108-005	School Crossing Guard	0	0	0	8,580	Callis, Larry G
9108-006	School Crossing Guard	0	0	0	13,700	Harris, Sheilah L
9108-007	School Crossing Guard	0	0	0	11,210	Schriefer, Elizabeth L
9108-008	School Crossing Guard	0	0	0	12,300	Brown, Joan E
9108-009	School Crossing Guard	0	0	0	13,500	Atwell, Mary Jane
9108-010	School Crossing Guard	0	0	0	9,125	Mack, Shantelle L
9108-011	School Crossing Guard	0	0	0	9,120	Helmes, Dorothy G
9109-001	Liquor Inspector	0	0	0	5,000	Morris, James L
9109-002	Liquor Inspector	0	0	0	5,000	Fellowes, John H
9111-001	Community Service Officers	0	0	0	11,700	Holmes, Brittany A
9111-002	Community Service Officers	0	0	0	11,700	Hannigan, Aaron M
9112-001	Community Services Specialist	0	0	0	29,900	Caballero, Gustavo G
9112-002	Community Services Specialist	0	0	0	36,353	Crews, Norman D
9112-003	Community Services Specialist	0	0	0	50,541	Lehmkuhl, Robert W
9112-004	Community Services Specialist	0	0	0	31,827	Bolin, Stacey L
9146-001	Safe Streets Coordinator	0	0	0	87,500	Hart, Elizabeth A
9149-001	Crime Analyst	0	0	0	60,000	Nurko, Andrea E
9150-001	Grant Coordinator	0	0	0	60,000	
9152-001	External Affairs Officer	0	0	0	42,000	Schlegel, Jane E

Position Summary
FY 2010 Budget

Position #	Position Title	Grade	Step	FTE	Total Wages Current	Position Assignment
9155-001	Police Executive Assistant	0	0	0	61,670	Guiou, Margaret S

TOTAL				0	807,176	
9913-001	Doubletime	0	0	0	3,920	
9914-001	Overtime	0	0	0	790,050	

TOTAL				0	793,970	
9915-001	Differential	0	0	0	99,200	

TOTAL				0	99,200	
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TOTAL Law Enforcement				163	12,660,267	

Department /
Division: Law Enforcement
Account # 110-42112

E - 1

Department Enhancement Summary Form

Form Number	Enhancement Title	Short Description	Enhancement Amount	Approved Amount
1	External Communications Officer	Public Relations New Position	50,000	
2	Forensic Services Supervisor	Supervisor New Position	65,000	
3	Community Services Specialist-Hispanic Liaison	Hispanic Liaison New Position	50,000	
4	Evidence Technicians I	2- Technicians New Positions	60,000	
5	Pro Rate Program & Maintenance	Raido Program & Maintenance	76,600	
6	Field Based Reporting System	FBR Software Program	130,000	
7	Mobile Data Systems	5- New MDT Systems	80,000	
8	Replacement MDT Systems	5-Replacement MDT Systems	60,000	
9	ESRI License Agreement	ESRI GSI Software License	15,000	
10	Crime Technician Training	Forensic Crime Scene Training	8,000	
11	Pro Reconstruction System	Crime & Traffic Scene Package	18,000	
12	Training & Meeting Room	Facility Costs	10,000	
13	Police Academy Training	Cadet Police Academy Costs	32,800	
14	CSO Salary Increase	Pay Upgrade	20,000	

15	Accurant Subscription	Locate & Research Tool	1,800	
16	K-9 EZE Vehicle Cages	2-Transport Cages For K-9	3,200	
17	K-9 Training Suit	Ultra Kimono (Bite) Suit	1,300	
18	Motorola Rugged Notebooks	4-Rugged Notebook laptops	17,000	
19	Neighborhood Watch Mail	Postage Fees for Bulk Mail	1,000	
20	High Intensity Light	Emergency Crime Scene Light	1,000	
21	Surefire Tactical Equipment	Light & Holster	850	
22	Wireless Headset Systems	2-Free Motion Headsets	500	
23	Accreditation Fee	CALEA Re-accreditation Status	4,400	
Total			\$706,450	\$0

Department /
Division: Police- Office of the Major

Account #: 110-42112-6110

Form #: 1

E - 2

Maintain current
service level:

X

New service:

Enhancement title: External Communications Officer

Enhancement
amount:

\$50,000.00

Department Enhancement Detail Form

Description/Justification

External Communications Officer contractual position: Annual salary \$50,000.00

This newly created position would serve as the liaison between the Annapolis Police Department and the public; responsibilities would require planning, researching, preparation and dissemination of public information, new releases, public service announcements, and promotional and educational material.

Under the general direction of the Major of the Annapolis Police Department, the External Communications Officer shall develop, coordinate and implement public relations, public information and public education activities; establishes and maintains positive, effective operating relationships with a variety of stakeholders including media representatives, public officials, public agency representatives, special interest groups, and the public.

Duties performed may require incumbent to respond to callback duty after normal working hours and on weekends and holidays.

Other examples of duties would enable the External Communications Officer to coordinate all functions of the Annapolis Police Department's public announcement and communication program; Shall respond to crime scenes to interact with the press; Writes and distributes press releases; Represents the Annapolis Police Department and makes presentations in a variety of settings including public meetings, classrooms, public events and community groups; Establishes and maintains positive and effective working relationships with a variety of people including police personnel, elected officials, other municipal representatives, media and press representatives, and the public; Serves as spokesperson to the press, public, and other public agency representatives; Coordinates with local, state, and federal Public Information Officers as needed; Coordinates updates for publication on the Annapolis Police Department's website; attends staff meetings, prepares and presents reports; Develops and maintains a historical record of significant district events, activities and issues; Performs other related duties as assigned consistent with the Police Department.

The position was approved by the City Council at an A13 pay grade in January, 2009.

Department /
Division: Police- Support Services Division-Crime Lab Services

Account #: 110-42112-6110

Form #: 2

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Forensic Services Supervisor

Enhancement
amount:

\$65,000.00

Department Enhancement Detail Form

Description/Justification

Forensic Services Supervisor contractual position: Annual salary \$65,000.00

This newly created position would be under the general direction of the Commander of Support Services or under their designee. This position shall oversee daily operations of the crime lab and evidence room and supervises personnel in office, field, and laboratory settings to ensure activities conform with state and federal law, professional practice, and laboratory regulations. Gathers and processes evidence at crime scenes. Conducts analysis of evidence involving multiple forensic science disciplines.

Examples of work (illustrative only)

- Supervises, plans, coordinates, and directs the work of assigned personnel.
- Assists with staffing decisions within the assigned function including hiring, training, performance evaluation, scheduling of work load, delegation of assignments, and retention of assigned personnel.
- Compiles, maintains, and reviews all reports, daily work records, work specifications, shift logs, and appropriate documentation for assigned personnel.
- Drafts, recommends, and implements policy and procedure related to the evidence function.
- Correlates functions involvement within the department and with other outside agencies.
- Monitors control of evidence room, storage, trailer, and vehicle(s).
- Oversees the inventory and maintenance of all supplies and equipment for crime scenes, processing evidence, and developing photographs.
- Ensures that all property and laboratory reports and procedures are accurate, consistent, and in compliance with department policies and recognized standards.
- Performs advanced investigative and field supervisory functions requiring specialized training in complex technical aspects of evidence collection and analysis, crime scene photography and related forensic devices, and finger printing and identification.
- Provides expert assistance to detectives and other law enforcement personnel related to the documentation and processing of crime scenes and the collection and preservation of evidence.
- Provides technical assistance to the prosecutor's staff and assists in developing case arguments and preparing evidence for court presentation.
- Manages trial exhibits and evidence.
- Gives "expert" testimony in court on matters pertaining to crime scene investigation techniques, fingerprints, latent print identification, photography, or other forms of physical evidence identification.
- Performs all duties in subordinate personnel as necessary to ensure proper operation of evidence functions.
- Responds to call backs and call outs as requested.

Department /
Division: Police- Administrative Division-Community Services

Account #: 110-42112-6110

Form #: 3

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Community Services Specialist-
Hispanic Liaison

Enhancement
amount: \$50,000.00

Department Enhancement Detail Form

Description/Justification

Community Services Specialist Hispanic Liaison contractual position: Annual salary \$50,000.00

Community Specialist position shall enhance the Annapolis Police Department by planning and directing the community services programs; acts as a liaison between the department and community, providing services to civic, social and other related groups, with special emphasis in the Hispanic communities; does related work as required.

This position involves the immediate responsibility for assisting with planning, organizing, developing, and implementing activities designed to accommodate services programs; organizing and implementing activities designed to accommodate services more effectively to community needs; developing and coordinating crime prevention programs, volunteer coordination systems, neighborhood watch activities and a variety of outreach and special projects. Managing duties include establishing and maintaining extensive contacts with civic, social, and related groups to further the police department's relationship with the public; identifying and developing opportunities for use of volunteers. Administrative duties include advising and making recommendations to the Commander of Community Services Section and/or his or her designee regarding programs. Work is performed within established policies and practices of the Annapolis Police Department, and is reviewed by the Commander, Community Services Section through conferences, reports, and observations of results obtained. Duties also include performing any other services or duties as assigned by the Chief of Police and/or Commander of the Community Services Section, to include Collaborative Supervision And Focused Enforcement (CSAFE) and other grants coordination.

Must establish and maintain effective working relationships with employees, civic and community groups, and the public; ability to communicate in English and Spanish, both orally and in writing; familiarity with Hispanic culture.

This position was approved by the City Council in January 2009.

Department /
Division: Police- Support Services Division –Crime Lab

Account #: 110-42112-6110

Form #: 4

E - 2

Maintain current
service level:

X

New service:

Enhancement title: 2-Evidence Technicians I

Enhancement
amount:

\$60,000.00

Department Enhancement Detail Form

Description/Justification

2- Evidence Technicians I contractual positions: Annual salary \$30,000.00 each Total \$60,000.00

The Annapolis police department has experienced a steady increase in calls for service over the past few years. In FY09 the calls for service will have exceeded 43,000, with this high rate of calls the crime lab technicians have experienced an equal rate of increase in their workload and request for crime scene processing. With the newly development of new case laws and technology, the time consumed for each crime lab request has increased tremendously.

These new positions would enhance the crime lab unit and enable completion of steady workload in a more efficient manner. It would create longer hours of availability for assisting the Patrol Officers for crime scene processing. With the addition of 2-Evidence Technicians this would allow the crime lab services to be available on a 24/7 basis.

There are currently 2-Evidence Technicians and several on call trained Patrol Officers. Several Officers are trained in the processing and collection of evidence techniques and are capable of processing crime scenes. The technicians ensure that evidence is properly packaged, logged, processed, analyzed, maintained, along with following procedures associated with the chain of custody of the evidence. Day to day operations for crime lab technicians include ordering and maintaining supplies and accountability of these supplies. They are responsible for the filing of all the paperwork involved including logging in all photographs, fingerprint cards, reports, and any other filing required in the operation of the crime lab/evidence collection section. Other job duties include answering the phones and following through on special requests from other sections of the department, as well as any outside requests from other departments such as States attorney's Office or other police agencies. Coordination of meetings with other agencies and the States Attorney's office for case reviews are required prior to court appearances and must be attended.

The crime lab has weekly and monthly reports as well as daily duties, such as ; all latent fingerprints must be entered into the MAFIS computer system; filing of the "Ten-Print " fingerprint cards; photographs need to be logged and sent to photo shop for processing; all photos must be prepared and sent to the States Attorney's Office with proper documentation. Major cases are very time consuming and the hours after such cases is very critical for the investigation. These cases could require 2-3 technicians in order to collect and process these crime scenes. The processing of burglary crime scenes could take several hours to process leaving patrol units without an available crime technician. On average it could take at least 2- technicians three hours to process a burglary scene. For a homicide crime scene case the workload is increased 10x with the need of additional staffing for crime scene processing. There are many hours put into packaging, processing, transporting and documenting of the evidence and scene. Evidence must be stored properly and urgently. Case files must be created and maintained. Reports must be completed and are continually being updated as evidence is being developed and processed.

The crime lab services unit has not had any additional staffing in over twenty years and the workload has increased ten fold in that time. With the development of DNA technology, case laws, collection of trace evidence has become increasingly important with the ability of recovering DNA skin cells, (ex: skin cells from the pocket of a homicide victim.) Computer technology has reached a new level for fingerprint analysis and comparison in order to achieve a positive match with the minutest of partial print.

It is crucial to the Annapolis Police Department to staff these positions in this upcoming budget process.

Department /
Division: Police- Support Services Division –Communications

Account #: 110-42112-7796

Form #: 5

E - 2

Maintain current
service level: X New service:

Enhancement title: Pro Rate Radio Program & Maintenance Enhancement
amount: \$76, 600.00

Department Enhancement Detail Form

Description/Justification

1- Motorola Communications & Electronics Inc.	Annual Contract	\$24,600.00
2- Anne Arundel County Pro Rate Share Program	Annual Contract	\$52,000.00
	Total	\$76,600.00

Motorola Communications & Electronics Inc., service agreement contracts for the Annapolis Police Departments dispatch center console; radio equipment, infrastructure costs, and the Anne Arundel Counties Pro Rata Share Program for (4) four 911 Communications Center users are annual contract agreements that need to be maintained and placed in the current fiscal year budget process.

Department /
Division: Police- Support Services Division –Information Technologies

Account #: 110-42112-6600

Form #: 6

E - 2

Maintain current
service level: X New service:

Enhancement title: Field Based Reporting System Enhancement
amount: \$130,000.00

Department Enhancement Detail Form

Description/Justification

In-Pursuit Field Based Reporting System \$130,000.00

In-Pursuit FBR makes time-critical field operations data available at the earliest possible moment. By providing field personnel with the power to enter information directly into their mobile computers, Field Based Reporting System eliminates time consuming, paper-based report generation. In-Pursuit Field Based Reporting System offers you maximum control, empowering you to create, maintain, and customize our system to the Annapolis Police Department's exact needs.

Efficient

- Gets up-to-the-minute crime reporting via real-time access to incident data and report status.
- Automatically populate multiple reports and ensure thorough submissions by grouping reports into "packages" – for example, the "Homicide Package" or the "DUI Accident Package."
- Minimize repetitive data entry and increase data integrity by interfacing with and downloading data from external systems, including CAD, mobile, and RMS.

Flexible

- Meet APD's exact layout and validation requirements. The FBR reports are designed to include agency-defined validation logic, including NIBRS validations.
- Enter data via a user-friendly interface, while still retaining the ability to print reports in agency and state required formats.
- Complete reports where and when you need to, in connected or disconnected communications mode, on a mobile computer, or at a stationary workstation. Save draft reports to be finished later, either in your vehicle or at the station.

Department /
Division: Police- Support Services Division –Information Technologies

Account #: 110-42112-6600

Form #: 7

E - 2

Maintain current
service level: X New service:

Enhancement title: Mobile Data Systems & Accessories Enhancement
amount: \$80,000.00

Department Enhancement Detail Form

Description/Justification

Five (5) -Mobile Data Systems MW810's plus Accessories \$80,000.00

Each system cost: \$ 16,000.00 and includes the following accessories:

- A. MW 810 Computer System (screen, keyboard & CPU)
- B. Motorola PMDC License
- C. Sierra Wireless Modem
- D. Air-Mobile License
- E. Air-Mobile Wireless Card
- F. Mounting brackets
- G. Installation and Testing

There have been 31 Mobile Data Computer Systems installed in police vehicles, which make time-critical for field operations data available at the earliest possible moment. By providing field personnel with the power to run and obtain check information directly into and from their vehicles, eliminates time-consuming information request and minimizing call workflow of communication dispatch. The system has also been used as a backup communication system those times the Radio system has gone down. The Mobile Data program has been very successful and there has been overwhelming satisfaction with the speed, convenience, and the availability of data that the system provides Law Enforcement. The system needs gradual updates and upgrades to keep it operational. The additional Mobile Data Units will continue to provided functionality and the availability of information would be improved by taking advantage of new technologies and new standards.

Department /
Division: Police- Support Services Division –Information Technologies

Account #: 110-42112-6600

Form #: 8

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Replacement Mobile Data Units

Enhancement
amount:

\$60,000.00

Department Enhancement Detail Form

Description/Justification

Five (5) Motorola Mobile Data Systems Replacement - MW 810's, plus Accessories \$60,000.00

Each system cost: \$ 12,000.00 and includes:

- H. MW 810 Computer System (screen, keyboard & CPU)
- I. Sierra Wireless Modem
- J. Mounting brackets
- K. Installation and Testing

The current inventory of at least six (6) Mobile Data unit systems are over seven (7) years old and are in need of replacement units. There have been 31 Mobile Data Computer Systems installed in police vehicles since the start of the mobile data program .

Replacing these Mobile Data units would be a valuable and crucial enhancement for the operations of the Annapolis Police Department.

Department /
Division: Police- Office of the Major

Account #: 110-42112-7996

Form #: 9

E - 2

Maintain current
service level:

X

New service:

Enhancement title: ESRI GSI & Mapping Software

Enhancement
amount:

\$15,000.00

Department Enhancement Detail Form

Description/Justification

ESRI Municipal & County Enterprise License Agreement
Three (3) year commitment fee

\$15,000.00

The Annapolis Police Department in conjunction with Management Information Technology would like to upgrade the current licensing agreement with ESRI – the Geographic Information System software, ArcGIS. ArcGIS is geographic information system (GIS) software for visualizing, managing, creating, and analyzing geographic data. It is a three year commitment. Annapolis Police Department's portion is \$15,000.00 year.

The benefits of an enterprise license are listed below:

- A lower cost per unit for licensed software
- Substantially reduced administrative and procurement expenses
- Maintenance on all ESRI software deployed under this agreement
- Complete flexibility to deploy software products when and where needed

The enterprise license includes additional training, deployment on any desktop/ laptop including MDT's, and more advanced analytical tools for crime mapping and overall crime analysis.

Department /
Division: Police- Support Services-Crime Lab

Account #: 110-42112-7411

Form #: 10

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Crime Technician Training

Enhancement
amount:

\$8,000.00

Department Enhancement Detail Form

Description/Justification

Crime Lab Technician Comprehensive Forensic Crime Scene and Processing Training Programs \$8,000.00

Technicians are responsible for responding to major crime scenes and provide services that require training that is more specialized. A variety of training programs are often available for 3 to 5 courses of comprehensive crime scene training to cover, blood spatter, ballistic, trajectory and other major crime scene functions. Classes can be customized to cover Annapolis Police Department technicians' needs. This comprehensive crime scene process training collaboration with the forensic industry experts can design a customized major crime scene processing training program for technicians.

Comprehensive training will focus on specific topics that will be covered in these courses:

- ◆ Bloodstain Pattern Analysis
- ◆ Processing of Trace Evidence
- ◆ Properly Marking and Photographing the Scene
- ◆ Ballistic, trajectory
- ◆ Packaging of Evidence
- ◆ What to do with Images and Evidence once back at the Lab

This customized training courses are conducted by Certified trainers including a Forensic Criminalist as well as a retired FBI photographic specialist. The equipment and processing supplies are included in training. The department's forensic supplies will not have to be utilized. Attendees will receive certification upon completion of the session.

With this training, the Technicians will learn more about the latest tools and techniques used to process crime scenes.

Thoroughly trained investigators are the key to successful evidence collection. In addition this will assist with court testimony and case presentation.

Department /
Division: Police- Operations Division-Special Operations-Criminal Investigation

Account #: 110-42112-6600

Form #: 11

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Pro Reconstruction System

Enhancement
amount:

\$18,000.00

Department Enhancement Detail Form

Description/Justification

Q4-2008 Sokkia Professional Reconstruction Package	\$ 14,995.00
Annual True Partner Maintenance	\$1,615.00
Training for 2- Officers	\$1,390.00 \$695.00 each person
Total Cost	\$18,000.00

This package is a total station and Vista FX3 package for crash and crime scene reconstruction. This package is a complete reconstruction package that includes all the software and hardware a professional reconstructionist will need to precisely measure and map accident and crime scenes. With the large internal memory and narrow laser beams, a reconstructionist can accurately capture a scene and diagram with all the necessary detail. This data collector works wireless with this total station. This station includes a Nikon #NPR352 imaging laser system, an M-FX data collector and transfer system, and the FX3 diagram computer system which allows for the transferred data from the M-FX system to be diagramed, analyze the dynamics of the crime and animate the incident with Real motion 3D animation. This system includes that next generation braking test/Accelerometer handheld computer system "Accelerex", which combines GPS with a MEMS (Micro Electro Mechanical System) to create a platform for testing vehicle breaking, drag factor, and acceleration performance. This systems has a 2 year manufacturer warranty and technical support, windshield PDA mount, carrying cases, battery charger, compass, cables, Pocket Crash Math and interview programming and a tripod system.

Annual True Partner Maintenance:

This is a stand alone maintenance with priority support 24/7, minor updates to programming, free vehicle specifications database updates annually, and free 3D models by request for up to 5 years, 25% discounts on additional components.

Training for two officers of reconstruction system:

This is for two officers to attend a 5 day in length program to train officers on the hardware and software.

This Pro Reconstruction system is needed to replace an existing system that is outdated and antiquated or suitable for current accident and crime scene reconstruction. This system would be utilized by members of the Traffic Safety Unit and Criminal Investigations Section for crime scene reconstructions and court purposes. This system would clearly benefit the department and the City of Annapolis in its efforts to assist in investigations and prosecutions of cases.

Department /
Division: Police- Administrative Services Division –Education & Training

Account #: 110-42112-7411

Form #: 12

E - 2

Maintain current
service level: X New service:

Enhancement title: Training & Meeting Facility Enhancement
amount: \$10,000.00

Department Enhancement Detail Form

Description/Justification

Training and Meeting Room Facility Rental Fees \$10,000.00

The Administrative Services Division in conjunction with the training section and other divisions within the police department have been in need of a training-classroom setting for all sworn and civilian personnel. Since the Annapolis Police Department has been undergoing renovations and construction for several years, this agency has had to make other arrangements for leasing other training facilities.

The Education & Training section has had to lease other locations for the mandatory in-service annual training program for sworn, civilians, and outside agencies and their personnel to attend. The police department has not had adequate space for a classroom to conduct meetings and or other training needs due to the ongoing renovations at the police department. With these funds allocated for this particular purpose the monies that are in the Education & Training account could be used for other related needs for training purposes.

The enhancement amount should cover the costs for the FY10 fiscal budget for leasing said establishments for use by the training division and other members of the police department.

Department /
Division: Police- Administrative Services-Education & Training

Account #: 110-42112-7411

Form #: 13

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Police Academy Training

Enhancement
amount:

\$32,800.00

Department Enhancement Detail Form

Description/Justification

Police Academy Training @ \$8,200.00 per Cadet

Total cost \$32,800.00

This enhancement will enable the Annapolis Police Department Education & Training Division to secure accommodations for (4) four- training slots at the Baltimore Police Academy. The Baltimore Police Academy has been able to remain a consistent and continued training force for cadets hired by the Annapolis Police Department for over 27 years. The BPD Academy is continually providing training while academies in other jurisdictions are not regularly scheduled. Funds will need to be allocated to the training account in order to secure slots at the Baltimore City Police Academy for FY10.

Department /
Division: Police- Administrative Division-Community Service

Account #: 110-42112-6110

Form #: 14

E - 2

Maintain current
service level:

X

New service:

Enhancement title: CSO Salary Increase

Enhancement
amount:

\$20,000.00

Department Enhancement Detail Form

Description/Justification

Community Service Officers (CSO) Four (4)-Positions

Salary Increase \$20,000.00

Community Service Officers (CSO's) are college students who are interested in law enforcement as a career. They work a minimum of 20 hours and maximum of 40 hours per week at the Annapolis Police Department performing clerical and some operational functions. The program has been a successful recruitment tool; to date we have had 10 officers who originally started in the CSO program.

The current salary is currently \$8.00 per hour. This rate of pay is not realistic for a college student trying to fulfill their educational needs in law enforcement and performing various duties for the Annapolis Police Department. The current rate of pay is not comparable to other law enforcement agencies. An increase in salary to \$9.00 per hour will enable us to attract a better applicant from a larger pool of potential candidates.

Department /
Division: Police- Office of the Major

Account #: 110-42112-7411

Form #: 15

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Accurant Subscription Fee

Enhancement
amount:

\$1,800.00

Department Enhancement Detail Form

Description/Justification

Accurant Subscription

Yearly Fee \$1,800.00

Accurant is the most widely accepted locate-and-research tool available to government and law enforcement. Its proprietary data-linking technology returns search results in seconds to the users desktop.

Key features include:

- People Search: locates neighbors, associates and possible relatives.
- Phones Plus: track down phone numbers not typically available to increase your chances of finding your subject. Access over 50,000,000 non-directory assistance records, including cell phone numbers.
- People at Work: links more than 132 million individuals to businesses and includes information such as business addresses, phone numbers, and possible dates of employment.
- Relavint: visually links individuals with businesses, addresses, relatives and vehicles.
- Advanced Person Search: helps find individuals when only old or fragmented data is available.

Lexis/Nexis is an industry leader in the responsible use of data and protection of individual privacy. Accurant, using public records and non-public information, provides invaluable fraud detection and identity solutions for law enforcement agencies. Accurant will enable the Criminal Investigation Section and other operational units to develop backgrounds on individuals of interest in police investigations.

Department /
Division: Police- Operations Division-Special Operations/K-9

Account #: 110-42112-6600

Form #: 16

E - 2

Maintain current
service level:

X

New service:

Enhancement title: K-9 Vehicle Cage

Enhancement
amount:

\$3,200.00

Department Enhancement Detail Form

Description/Justification

(2) K-9 Cruise EZE Vehicle Cage @ \$1,600.00 each

Total \$3,200.00

The EZE vehicle cage can be installed in the rear of a Ford Crown Victoria Police Cruiser and provides a safe and secure place for the K-9 to be transported in the police vehicle during the officers' tour of duty. The Special Operations K-9 unit needs to replace a homemade vehicle cage that is approximately 12 years old and is currently installed in the spare K-9 police cruiser. This cage is outdated and is not safe for the K-9 to be transported in; this cage poses the threat of damage to the vehicle or injury to the K-9 or others.

Currently the Annapolis Police Department has (5) police K-9 handlers and having these EZE vehicle cages will provide a secure environment for transporting the canines.

This item is available from Ray Allen Manufacturing.

Other features include:

- Battleship-gray powder-coated interior to keep your K-9 clean.
- Roll bar-style steel support, 1 3/4 " diameter.
- Steel plate front & rear visual panels for added strength to minimize K-9's access to chewable vehicle parts.
- One-piece steel door for smooth operation and the ability to lock open or closed.
- Blackened visuals for optimum visibility.
- Smooth interior to reduce the chance of K-9 injury.
- One-piece floor panel so unit can be hosed out for cleaning.
- Fan mounts on both sides of front panel.
- Quick and easy installation.
- Charger and Magnum units have much more room than others on the market.
- Guaranteed for 1 year, but designed to last 10+ years.
- All units include door panels and window guards plus our deluxe rubber mat.

Department /
Division: Police- Operations Division-Special Operations/K-9
Account #: 110-42112-7411
Form #: 17

E - 2

Maintain current
service level: X New service:
Enhancement title: K-9 Training Suit Enhancement
amount: \$1,300.00

Department Enhancement Detail Form

Description/Justification

K-9 Ultra Kimono Training Suit (Bite Suit)

Total \$1,300.00

This full piece lightweight flexible suit is designed to be used in K-9 bite training. The K-9 handler is completely protected in this highly constructed suit. In training scenarios the K-9 can be instructed to bite into the suit in various areas of the body to realistically portray and prepare the K-9 for encounters with suspects in real life situations. This suit will replace the current K-9 training suit, which is approximately 8 years old and is showing signs of wear and tear from regular training. In addition, the current suit does not allow for much mobility for the decoy wearing the training suit.

The Ultra Kimono Training Suit is perfect for experienced decoys and working trained dogs. Special attention is given to the armpit and upper arm areas to provide world class protection as well as a very generous bite surface for the K-9 in training. High-back and chest bites can be taken with confidence. All of the Ultra Kimono Suits feature flexible arm and knee construction to allow for extreme range of motion.

This item is available from Ray Allen Manufacturing.

Department /
Division: Police- Operations Division

Account #: 110-42112-6600

Form #: 18

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Motorola Rugged Notebooks-Laptops

Enhancement
amount:

\$17,000.00

Department Enhancement Detail Form

Description/Justification

4- ML910 Motorola Rugged Notebook Computers; Intel Core Duo 1.66hz Microprocessor, 132.3" WXGA Touch Screen 3D Shock mounted 80GB HDD with heater, Configurable Media Bay, Windows XP Pro

4 - @ \$4,250.00 each Total Cost \$17,000.00

These computers would be utilized by various members of the Operations Division and Special Operations task force units for ongoing criminal investigations to include photo identifications, Miles/NCIC, photographic storage and transmittal, evidence collection, communications with our agency and other agencies, on scene documentation, recording, and use for various investigative resources.

The laptop computers are Motorola 1.66hz, 13 inch touch screen, shock mounted, with an 80 GB hard drive and an internal heater. These systems operate with the Windows XP Pro systems and a configuration to allow for normal operations of the laptop in either an indoor or rugged outdoor environment. This computer also allows for the operation of normal software such as Microsoft Office, Photoshop and Internet Explorer, and the internal heater will prevent damage to the hard drives due to the cold elements while the computers are in a vehicle. The computer upgrades are 2 GB of Ram and an internal modem. This allows for loading of software to access Miles/NCIC, In-Pursuit and the internet without noticeable slowing of computer operations. A Smartcard reader was also added to allow for download of photographs from digital cameras, photos can be uploaded to the Annapolis Police Department Communications, Patrol, or outside agencies, utilizing the internet via the modem. The ability to provide photographs of possible suspects to members of this agency and other agencies from a mobile unit is paramount with law enforcement and officer safety.

The computers would be able to be used in the vehicles by using a docking station that is attached to a pedestal that requires no drilling to install, and attaches to the passenger seat studs. The computer will not interfere with the seating of a passenger of this vehicle, and the computer is easily removed when needed.

Department /
Division: Police- Administrative Division/Community Services

Account #: 110-42112-6600

Form #: 19

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Postage Fees

Enhancement
amount:

\$1,000.00

Department Enhancement Detail Form

Description/Justification

US Mail Postage Fees

\$1,000.00

This money is needed for bulk mailing of Neighborhood Watch programs and activities, crime prevention and notifying victims of crimes. These correspondences are mailed on a regular basis by the Community Service Section Victim/Witness specialist and other members of the Community Services Section.

Due to the volume of mail it is necessary to allocate these funds back into the Materials and Supply account.

Department /
Division: Police- Support Services-Crime Lab

Account #: 110-42112-6600

Form #: 20

E - 2

Maintain current
service level:

X

New service:

Enhancement title: High Intensity Emergency Scene Lights

Enhancement
amount:

\$1,000.00

Department Enhancement Detail Form

Description/Justification

Portable Space Saving Emergency Scene High Intensity Lights

Total \$1,000.00

This portable light system is designed for brightness, efficiency, and durability. The Magnafire 5000 produces more light with less power, reduces maintenance time, saves money, and is a compact light system that saves space. Magnafire High Intensity Scene Lights are designed to deliver the best possible illumination on the scene, reducing eyestrain and fatigue.

The portable lighting runs off 12v or 120 outlets and has portable weighted stands or telescoping tripods. This light system can be utilized for indoor or outdoor crime scenes and traffic accidents.

- The short tripod fits in trunk or small areas.
- The unit has a lifetime warranty.
- This light would eliminate the need for the Annapolis Fire Department at some crime and traffic scenes.
- In addition, the portability and the brighter light source then regular flashlights would make it easier to find minute pieces of evidence.

Department /
Division: Police- Operations-Special Operations/ K-9
Account #: 110-42112-6610
Form #: 21

E - 2

Maintain current
service level:

X

New service:

Enhancement title: Tactical Lights and Holsters

Enhancement
amount:

\$850.00

Department Enhancement Detail Form

Description/Justification

(2) Surefire Tactical Light (W116C)	\$325.00 each	\$650.00
(2) Safariland Tactical Holster (6005-1731-121)	\$100.00 each	\$200.00
	TOTAL	\$850.00

Two additional holsters and lights are need to provide each of the K-9 officers with weapon attached lighting systems and holsters. All officers assigned to this unit and the K-9 officers assigned to patrol utilize this equipment for routine use. This enables the K-9 handler to utilize his or her weapon, flashlight, and the K-9 at once, allowing the handler to use a flashlight and weapon in one hand and handle the K-9 with the other hand.

Department /
Division: Police- Operations-Special Operations/ ASET
Account #: 110-42112-6600
Form #: 22

E - 2

Maintain current
service level: X New service:
Enhancement title: Free Motion Wireless Headset System Enhancement
amount: \$500.00

Department Enhancement Detail Form

Description/Justification

(2) FreeMotion 200 Wireless Headset System (Radio Adapter Included \$150 Value) \$250.00 each
TOTAL \$500.00

The FreeMotion 200 Wireless Headset holds the honorable distinction of being the first ever wireless headset for two-way radios. This wireless headset is the most cutting edge technology available for short-range wireless communication with the Near-Field Magnetic Induction for wireless.

These wireless headsets units are needed by the members of the Annapolis Special Emergency Team/ Sniper Team members to communicate during operations where they have to maintain constant visual contact with potential targets and threats.

Currently members of the Sniper Team must utilize their departmental radios with mic-extensions which cause a distraction to the sniper and spotter. This could cause potential harm and a disastrous outcome to team members and others when not being able to maintain constant visual sight of primary target of threat.

Department /
Division: Police- Office of the Major

Account #: 110-42112-7411

Form #: 23

E - 2

Maintain current
service level:

X

New service:

Enhancement title: CALEA Re-accreditation Fee

Enhancement
amount:

\$4,400.00

Department Enhancement Detail Form

Description/Justification

CALEA - Commission on Accreditation for Law Enforcement Agencies, Inc.

Re-accreditation Fee

\$4,400.00

This agency was originally nationally accredited in 2004, and reaccredited in 2007, it must maintain its accredited status, which is reviewed and assessed every three years. This would cover a third of the original cost and would span over a period of three years, covering the contracted maintenance and assessment fees of \$13,000. This would allow for the division of these pre-budgeted costs and cover the maintenance of this account.

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